



Placement Snapshot

Numbers: Since 2015, Wolverine has placed 282 candidates in IT and 127 candidates in engineering positions throughout Southeast Michigan. This equates to an average of 10 to 12 individuals per month, with an annual increase of approximately 33%. In 2018, we're on track to reach our highest placement rate to-date.

Candidates: We work with a variety of technical professionals, including specialists in:

<u>IT</u>	<u>Engineering</u>
Networking	Machining
Programming	Quality assurance
Software development	Fabricating
Business analysis	Programming
Systems engineering	Operating
Technical delivery	Manufacturing

In addition, our candidates' experiences range from specialist to director, with credentials like MCSE (Microsoft Certified Systems Engineer), CompTIA A+, CCNA (Cisco Certified Network Associate), PE (professional engineer), CQSM (certified quality system manager), and CCST (certified control systems technician), to name a few.

Clients: As proof of our ability to source and recommend qualified candidates, our client list includes ground-breaking companies like the:

- Provider of software and service for campground and backcountry inventory management, revenue tracking and payment processing
- Designer and publisher of instructional technology for adult students and teachers
- Provider of specialized genetic testing services for women and children
- Manufacturer of large CNC machines components and assemblies for military and commercial applications
- Manufacturer of quality closure panel solutions to the automotive industry
- Manufacturer and distributor of quality products for the air conditioning and refrigeration industry

Our Mission

To match career-minded Information and Engineering Technology professionals with growing companies using honesty, integrity and fairness.

The Knowledge: Thanks to our location in downtown Ann Arbor and a staff of seasoned experts, we know what companies need when augmenting their IT and engineering teams. From a Certified Scrum Master to leaders in Six Sigma and lean manufacturing, we can find the candidates you're looking for.

Our Services: We offer contract and contract-to-hire placements, direct hire staffing, executive recruiting, candidate assessments, customized background checks, and pre-employment verification.

Decades of Experience

In business since 1979, we have gained a sterling reputation with the people and businesses of southeast Michigan. Of the hundreds of companies we have helped, many use our services long-term and/or repeatedly.

Proven Quality

A key indicator in staffing success is the ratio of candidates submitted to those interviewed. We consistently achieve a ratio of 90% or better, far exceeding our industry average of 30%. Our success is owed to diligence: we send fully-screened and qualified candidates who meet your company objectives and culture.

"Wolverine Technical Staffing is our preferred partner due to their industry-specific knowledge, the quality of candidates they source and the personal touch of their customer support."

**Vice President of Development
Nonprofit Organization**

"Our positions have included mechanical engineering, software, hardware, electrical, and IT, along with a few contractor roles. As I'm sure you know, in today's market, it's extremely hard to fill these types of positions. The Wolverine team have been great to work with; they make sure they follow-up when necessary and do an excellent job with prescreening the candidates. I like the fact that they provide a summary of the candidates' backgrounds as opposed to just passing random resumes through."

**Human Resources Manager
Aerospace and Aviation Company**